



## French Language Specialist Teacher (Primary)

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2021

## FRENCH LANGUAGE SPECIALIST TEACHER (PRIMARY)

The Swiss International Scientific School in Dubai (SISD) is a leading international day and boarding school where future generations are inspired to become confident and enthusiastic lifelong learners, ready to embrace the opportunities and challenges of a global world. Founded in 2015, our school currently welcomes more than 1470 students of more than 70 different nationalities on its cutting-edge campus, in the centre of Dubai. From Pre-KG to Grade 12, SISD follows the full continuum International Baccalaureate (IB) programme in three streams focusing on personalised learning and the development of 21st century skills. Students choose between the English with additional languages/STEAM stream or the bilingual English-French/German streams. We pride ourselves on being a fully accredited IB Continuum World School, offering the IB Primary Years Programme (PYP), IB Middle Years Programme (MYP), IB Careers Programme (IB CP) and IB Diploma Programme (DP). Our personalised international curriculum offers an engaging learning experience, the challenge of developing a real understanding of cultural diversity and the support of a thriving international community. Our state of the art, eco-friendly campus adjacent to Dubai creek, ensures that we can offer a wide range of sporting and after school activities tailored to the personal needs and preferences of every student.



<b>Job Title</b>	French Language Specialist Teacher (Primary)	<b>Department</b>	Inclusion
<b>Start Date</b>	1 August 2022	<b>Location</b>	Dubai, UAE
<b>Reports to</b>	Language Coordinator	<b>Direct reports</b>	

<b>Job Scope</b>	The role of the French Language Teacher is to deliver the language support/acquisition course to improve reading, writing and speaking skills to students with French as a second language within the IB Primary Years (PYP) framework, offering the best possible linguistic and academic educational experience. He/She is expected to display the highest standards of professionalism in his/her teaching and in his/her relationships with colleagues and parents. In addition to teaching, the French Language Teacher will share in the wider pastoral and co-curricular life of the school. This will include, inter alia, leading at least one extra-curricular activity per week and providing Boarding House support in terms of supporting a group of students as a Tutor at least once a week. Occasional participation in outreach or promotional activities may be required, but every effort will be made to ensure that this request is reasonable and shared equitably amongst all teaching staff.
<b>Main Duties and Responsibilities</b>	<p>This not an exhaustive list of duties/responsibilities:</p> <p><b>Main Tasks</b></p> <ul style="list-style-type: none"> <li>• To be responsible for a positive learning environment and achievement of all students, ensuring equality of opportunity throughout</li> <li>• To design, prepare and deliver music lessons to suit the individual needs of all students</li> <li>• To promote the enjoyment of learning French</li> </ul>

- To nurture meaningful relationships with children and provide the individual attention they need having regard to the ability of the students
- To be responsible and accountable for achieving the highest possible standards in work and conduct
- To support a culture of reflective practice
- To treat all students with respect, building relationships rooted in mutual respect, always observing proper boundaries appropriate to a teacher's professional position
- To work proactively and effectively in collaboration and partnership with students, co-teachers, specialist teachers, teaching assistants, classroom assistants, other staff, parents/guardians and external agencies in the best interests of students

#### **Teaching**

- To design and prepare a challenging, innovative and exciting curriculum using the IBPYP as a framework for students which will enable them to flourish and achieve their potential in visual and media arts
- To develop, weekly plans and implement appropriate programs for students
- To design, prepare and deliver lessons to suit the individual needs of all students
- To be accountable for the attainment, progress and outcome of the students and monitor every child's progress against the IB PYP curriculum
- To set clear and challenging targets that build on prior attainment for each student; use an appropriate range of observation, monitoring and recording strategies as a basis for setting challenging learning objectives for students of all backgrounds, abilities and dispositions, monitoring learners' progress and levels of attainment
- To be aware of students' capabilities, their prior knowledge and plan teaching and differentiate appropriately to build on these, demonstrating knowledge and understanding of how students learn
- To have a clear understanding of the needs of all students, including those on the inclusion register with special educational needs; gifted and talented; and/or disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them all
- To make accurate and productive use of assessment to secure students' progress and ensure every child makes good progress from their baseline
- To assess and monitor student progress and provide targets so that all learners can see success and improve
- To ensure the students work is displayed and presented to the very highest standard in the classroom and throughout the corridor space. To ensure the displays are changed regularly
- To ensure that the classroom and adjacent corridors are kept suitably tidy for prospective parents, to welcome the latter into the classroom and be prepared if requested to give a short explanation of lesson content and displays
- To participate and support in school activities outside regular school hours to enrich the school experience for the students to include, but not limited to, ASA's, Boarding House(s) support, school trips, staff meetings, open days, professional development training sessions, conferences and workshops, induction, major school events and if applicable assessment/examination supervision

#### **Team Working**

- To collaborate with other teachers to share new ideas, approaches and professional knowledge and create a stimulating learning environment for teaching and learning

- To act as a role model for staff, demonstrating a high quality of teaching, learning and assessment
- To participate in relevant meetings/professional development opportunities at school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and assemblies
- To work as a team member and identify opportunities for working with colleagues and sharing the development of effective practice
- To ensure that Teaching Assistants or Classroom Assistants working in the classroom are appropriately involved in supporting learning and understand the roles they are expected to fulfil
- To take part as required in the review, development and management of the activities relating to the IB PYP curriculum and program of inquiry and pastoral functions of the school as it grows

#### **Behaviour and Safety**

- To manage the class effectively, using approaches which are appropriate to students' needs to inspire, motivate and challenge
- To establish a safe, purposeful and stimulating environment for the well-being of the students, rooted in mutual respect
- To emphasise the importance of safety and safe methods of working in all areas of the school and the curriculum
- To communicate to the students that they must take a responsible attitude to the resources and equipment with which they have been provided

#### **Communication**

- To communicate accurately and regularly with parents
- To liaise effectively with parents and offer opportunities for them to engage in their child's learning at home
- To develop positive channels of communication to ensure the smooth running of the service amongst all educators
- To attend Parents Evenings as required and to provide accurate, honest information regarding the progress of students.
- To report to parents in the form of written reports twice yearly and when made be additionally required by the Head of Primary
- To contribute to the newsletters, social media platforms where appropriate

#### **Administration**

- To register the attendance of and supervise students before, during and at after-school sessions as appropriate
- To participate in and carry out any administrative and organisational tasks as required
- To maintain up to date curriculum plans, individual child development profile and other records as needed

#### **Professional Development**

- To regularly review and evaluate the effectiveness of teaching and assessment procedures and its impact on students' progress, attainment and well-being
- To be responsible for improving teaching through participating fully in training and development opportunities identified by the school or as a result of appraisal
- To participate fully in the teacher appraisal system, with classroom observation of colleagues and a willingness to be personally observed within the classroom
- To submit books, records or planning as required for monitoring by colleagues or management

	<p><b>Other</b></p> <ul style="list-style-type: none"> <li>• To have professional regard for the ethos, policies and procedures of the school and maintain high standards in attendance and punctuality</li> <li>• To maintain smart and professional standards of appearance</li> <li>• To maintain high standards of conduct both in and out of the classroom. To act in a way that conforms to the school's ethos and values</li> <li>• To adhere to the teacher standards and expectations set out in the teacher's handbook, employee handbook and the school policies</li> </ul>
<b>Key Relationships</b>	
<b>Internal</b>	Students, Senior Leadership Team, Deputy Senior Leadership Team, Section Heads, Curriculum/Subject/Grade Coordinators, Head of Depts, Teachers, Counsellors, Healthcare Team, HSE Team, Marketing & Admissions Team, HR Team
<b>External</b>	Parents, KHDA, IB

<b>Position Requirements</b>	
<b>Education</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in French Language</li> <li>• Professional Teaching Qualification</li> <li>• Relevant recent professional development that qualifies the candidate for this post</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Extensive international French language teaching experience of at least 2 years (FAL/FLS)</li> <li>• Significant experience and successful track record of teaching and learning and supporting students in an international school setting.</li> <li>• Experience of working with students for whom French is an additional language</li> <li>• Proven track record of excellence and tangible outcomes</li> <li>• Show commitment to the inclusion of all students</li> <li>• Evidence of outstanding teaching practice.</li> <li>• Experience of working in an international environment is preferred, however not essential.</li> <li>• Experience in using technology to maximise student learning experience.</li> </ul>
<b>Competencies</b>	<ul style="list-style-type: none"> <li>• A fluent first language French speaker</li> <li>• A second language such as English, German, Russian or Arabic desirable</li> <li>• A positive, flexible, 'can do' work ethic.</li> <li>• A commitment to ensuring high standards of teaching and learning</li> <li>• Exceptional communication skills</li> <li>• Strong collaboration skills to foster partnerships with teachers, students and parents</li> <li>• A clear personal philosophy on inclusive education and how this informs practice.</li> <li>• A genuine interest in progressive student-centred approaches to pedagogy.</li> <li>• An interest in social enterprise, charity and service learning, and how these can be embedded formally into the curriculum.</li> <li>• A desire to be involved in the life of the school beyond the classroom and an understanding of the importance of this to student learning</li> <li>• Excellent standards of personal presentation.</li> <li>• Enjoyment of working in a positive, collaborative team environment with the values of honesty, integrity and mutual support at the core.</li> </ul>

	<ul style="list-style-type: none"> <li>• An enthusiasm for engaging with diverse cultures tempered only with high levels of patience and adaptability</li> <li>• Inter-culturally aware with well-developed interpersonal skills.</li> </ul>
<b>Salary &amp; Benefits</b>	Competitive remuneration and benefits
<b>Contract</b>	Fixed Term contract
<b>Application</b>	<p><b>Candidates are requested to submit the following documents:</b></p> <ul style="list-style-type: none"> <li>• Cover letter of one page, explaining your strengths as a candidate and why you are interested in this position</li> <li>• Current CV not to exceed two pages</li> <li>• 3 professional references with current contact details (position, phone number and e-mail address) not older than 5 years. One must be your current or last Line Manager</li> </ul> <p>Please send your application to: <a href="mailto:hr@sisd.ae">hr@sisd.ae</a></p> <p>Due to the expected volume of applications we will only contact those applicants that are shortlisted for interview.</p> <p>We are committed to providing a safe and happy environment for all our employees and in which our students can thrive and learn. We are committed to safeguarding and promoting the welfare of all our employees and students. All employees are subject to appropriate vetting procedures including satisfactory criminal record checks from both country of residence/home country and any other country of residence.</p>

I am very grateful to be part of the SISD team for the 2020/21 academic year. Since joining SISD, I have been made to feel extremely welcome by each member of staff. The positivity that flows through the school is contagious and energizing. The support, I receive from other members of staff, motivates me to raise my standards and become a better educator, colleague, and person. The huge focus on Well-being is evident and the impact is clear to see in the outstanding teaching and learning being done throughout the school. The repour you see between colleagues, teachers and students really shows of the unity that SISD thrives upon.

– Jonathan Harkin, Primary Teacher

I have had the pleasure of experiencing first hand, the development of the French/ English bilingual stream at SISD, which has grown and developed and is now fully imbedded into the students daily lives. Students naturally speak both French and English in our classroom and it has been a joy to see students progress in multiple languages. I have worked at SISD for 5 years as an English teacher, KG2 coordinator and now Grade 1 coordinator. I have had such a positive experience working in both the Early Years and Primary schools and have enjoyed co – teaching with some incredible teachers.

– Tamara Grannell, Grade 1 Teacher

I think SISD has a vibrant faculty, where talented professionals collaborate to provide excellent results for our students. With outstanding facilities and infrastructure, the environment is an inspiring workplace with a warm community of staff, parents and students alike.

– Samantha Hodges, Well-being Coordinator

